

# OTTAWA RIVER RUNNERS

## Head Coach Job Description



### 1 GENERAL DESCRIPTION

The purpose of the ORR Head Coach role is to expand the club's youth paddling base in order to create a safe, inclusive and financially sustainable coaching model; to enhance the daily training environment and competition opportunities for ORR athletes, to support ORR's performance at the Whitewater Provincial and National Championships.

### 2 REPORTING STRUCTURE

The ORR Head Coach reports to the club president and will be supervised by the ORR executive committee. On an annual basis the ORR Head Coach will be expected to attain specific end results, satisfactorily fulfill job responsibilities and demonstrate the required level of ability in key competency areas. These three components will form the basis of an annual performance review conducted by a review panel that is appointed by the ORR executive including two members of the ORR executive and one member from the Whitewater Ontario Slalom Committee.

### 3 SPECIFIC RESPONSIBILITIES

- The development, implementation, and analysis of annual training plans consistent with the CKC long-term athlete development model.
- Supervise the daily training environment for all paddlers registered in the ORR year-round slalom high performance program.
- Provide logistical support and organize team transportation planning related to travelling to provincial and national events for athletes in the ORR year-round high-performance program.
- Work in partnership with club Executive to oversee the planning and implementation of the ORR summer paddling initiation camps.
- Manage the hiring, training and supervision of the ORR summer camp staff.
- Collaborate with Whitewater Ontario Slalom Committee to plan and implement a provincial competition series to support athlete development.
- Seek coach development and mentorship opportunities from Canoe Kayak Canada high-performance staff.
- Work in partnership with ORR Executive to organize work parties to upkeep and enhance club paddling and gate equipment.
- Abide by the CKC code of conduct and Safe Sport policies and procedures.

### 4 QUALIFICATIONS AND SKILLS

- Previous experience competing, or coaching, at national and/or international Canoe Slalom competitions.

- Thorough understanding of LTAD principles.
- Successful track record of coaching slalom athletes at the club level.
- Demonstration of capacity to work effectively within a team.
- Possessing excellent planning, interpersonal, management and organizational skills.
- Ability to motivate and inspire others.
- Strong oral communication skills.
- The ability to work in both official languages is considered an asset.
- Ability to think innovatively and use experience and knowledge from other sports or fields.
- Key personal attributes include adaptability, commitment, drive and collaborative skills.
- Ability to work outdoors in variable weather conditions.
- Ability to stand for long periods of time.
- Ability to lift heavy objects.
- Ability to maintain and repair canoe/kayak equipment.

## **5 EDUCATION**

- NCCP whitewater kayak instructor or Whitewater Introduction to Competition certification (or equivalent) is desired. Other coach education and experience will be considered.
- Satisfy all Whitewater Ontario and Canoe Kayak Canada's safe sport screening requirements.
- Be willing to engage in continuing education, including registration such as NCCP Whitewater Kayak Instructor Learning Facilitator and Evaluator training.
- Engage in mentorship opportunities that will be facilitated by CKC's Next Gen Coach and technical staff.

## **6 TRAVEL**

The ORR Head Coach will be required to travel to provincial and national events, including camps and competitions throughout the year.